

Leadership Cattaraugus Team Evaluation Rubric

It's pay day! You have \$1,000 to pay yourself and your teammates for the work done to develop your program day. Spread the \$1,000 across all team members. (Example: Tom – \$400, Sarah \$200, Casey - \$200, Bill - \$100, Jeremy - \$100). In doing so you will be indicating who made the most valuable contribution(s) to the team. Be sure to pay yourself. Factors to consider:

- a. Level of participation in team project (% of work he/she contributed to what was required for the team presentation)
- b. Enthusiasm, willingness to offer suggestions, ideas.
- c. Follow through – completed tasks agreed to accomplish on time/attendance at team planning / work sessions
- d. Ability to work in a team environment: cooperation; consideration
- e. Did his/her fair share of the work

1. Team member name: _____ Pay: _____
2. Team member name: _____ Pay: _____
3. Team member name: _____ Pay: _____
4. Team member name: _____ Pay: _____
5. Team member name: _____ Pay: _____

Your name: _____ Date: _____

An important part of leadership is being able to receive feedback from others and to use that feedback to grow. Your feedback will be compiled with that of your teammates and your feedback will be anonymous. Each member of the team will receive the amount of his/her "pay" as determined by his/her teammates.